

## **VOORTREKKER ROAD CORRIDOR IMPROVEMENT DISTRICT (VRCID)**

## **5 YEAR IMPLEMENTATION PLAN**

1st July 2025 to 30th June 2026

			N	//ANAG	EMENT	AND OF	ERATIO	NS			
NO.	ACTION STEPS	KEY PERFORMANCE	FREQUENCY		ATION IN V	VEEKS, MO	NTHS OR Y	ARS	RESPONSIBLE		COMMENTS
		INDICATOR	per year	Y1	Y2	Y3	Y4	Y5			
1	Appointment of relevant service	Appointment of	Year 1	$\rightarrow$					Manager and Board	Operational	Service providers to be appointed
	providers	appropriately qualified									by means of a well documented fair,
		service providers									equitable, transparent and
											competitive process.
											Review service provider
											appointment in last year of contract
											period by means of a well
											documented fair, equitable,
											transparent and competitive
											process.
2	Appointment of suitably qualified staff	Appointed suitably qualified staff	Year 1	→				<b>→</b>	Manager and Board	Operational	Well documented recruitment and
		qualified staff									selection process.
											For contracted staff, review staff
											contracts in last year of contract
		IDDA : I I'	V 4						10 1	0 11	period.
3	Appoint an auditor	IRBA registered auditor appointed	Year 1	→					Manager and Board	Operational	IRBA registered auditor appointed at the AGM.
4	Board meetings	Quarterly Board meetings.	Quarterly	4	4	4	4	4	Manager and Board	Annual Report	Quorum of directors present at
											every meeting. Feedback per
											portfolio. Keep minutes and file
											resolutions.
5	Monthly Progressive Income and	Submit reports to the CID	Monthly	12	12	12	12	12	Manager	Operational and Board	ū
	Expenditure Report to CCT	Branch by 15th									reports to the CID Branch.
											Board to track budget
											implementation and institute
											corrective measures when required.
6	Audited Annual Financial Statements	Unqualified Audited	Annually	1	1	1	1	1	Manager and Board	Board, Operational	Annual Financial Statements audited
		Annual Financial								and Annual Report	and signed by nominated Directors.
		Statements									
7	Submit Annual Financial Statements to	Signed Annual Financial	Annually	1	1	1	1	1	Manager	Operational	Signed AFS submitted to the CID
	City	Statements submitted to									Branch by 31 August of each year.
		City									

NO.	ACTION STEPS	KEY PERFORMANCE	FREQUENCY	DUR	ATION IN V	VEEKS, MO	NTHS OR Y	EARS	RESPONSIBLE		COMMENTS
		INDICATOR	per year	Y1	Y2	Y3	Y4	Y5			
8	Review arrears list	Report arrears to board	Quarterly	4	4	4	4	4	Manager	Operational	Board Members in arrears cannot participate in meetings and members in arrears cannot participate in AGMs.
9	Annual feedback to members at AGM	Host legally compliant AGM	Annually	1	1	1	1	1	Manager and Board	Board	Host successful AGM before 31 December.
10	Submit Annual Report and Annual Audited Financial Statements to Sub- council(s)	Submit AFS and annual report to Subcouncil within 3 months of AGM.	Annually	1	1	1	1	1	Manager and Board	Operational	Submit proof of submission to CID Branch.
11	CIPC Compliance  • Annual Returns	Submit Annual Returns to CIPC within 30 business days of company registration date	Annually	1	1	1	1	1	Manager and Board	Operational	Submit proof of submission to CID Branch.
12	CIPC Compliance  Directors change  Auditors change  Company Secretary	Submit amendments to CIPC within 10 business days of the change	Ongoing	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager and Board	Operational	Submit proof of submission to CID Branch.
13	Manage and monitor the service request process	Complete daily reports of service requests and monitor outstanding issues	Monthly	12	12	12	12	12	Manager and Board	Operational	Follow up with sub-council in respect of outstanding service requests
	Participate in the review / development of the City's Integrated Development Plan	Annual submissions to Subcouncil Manager	Annually	1	1	1	1	1	Manager and Board	Operational	October to February of every year.
15	Participate in the City's Capital and Operating Budgets process	Annual submissions to Subcouncil Manager.	Annually	1	1	1	1	1	Manager and Board	Operational	By September of each year.
16	Maintain NPC membership	Up to date NPC membership register	Ongoing	→	<b>→</b>	→	<b>→</b>	<b>→</b>	Manager and Board	Operational	Maintain up to date membership list on website.
17	Submit an extension of term application	Submit a comprehensive extension of term application for approval by the members and the CCT Council.	In year 5					1	Manager and Board	Operational	Prepare a new business plan in the last year of term.
18	Annual Tax Compliance Status	Within one month after expiry date.	Annually	1	1	1	1	1	Manager and Board	Operational	Upload Tax Compliance Status via the eServices portal.
19	Adjustment Budget	Board approved adjustment budget	Annually	1	1	1	1	1	Manager and Board	Operational	Submit Board minutes and approved adjustment budget to the CCT by end of March.
20	First Board meeting post AGM	Allocate portfolios, elect Chairperson, sign Declaration of Interest, complete POPIA declaration	Annually	1	1	1	1	1	Manager and Board	Operational	All new directors to receive relevant documents.

NO.	ACTION STEPS	KEY PERFORMANCE FREQUENCY INDICATOR per year	DUR	ATION IN V	VEEKS, MOI	NTHS OR YE	ARS	RESPONSIBLE		COMMENTS	
		INDICATOR	per year	Y1	Y2	Y3	Y4	Y5			
21		Information Regulator of	Year 1	<b>→</b>					Manager and Board	Operational	
22	VAT reconciliation and tax returns	South Africa BI-monthly VAT returns and annual tax returns submitted to SARS on time	Bi-monthly	6	6	6	6	6	Manager and Board	Operational	

	PUBLIC SAFETY  ACTION STEPS KEY PERFORMANCE FREQUENCY DURATION IN WEEKS, MONTHS OR YEARS RESPONSIBLE REPORTING COMMENTS													
NO.	ACTION STEPS	KEY PERFORMANCE	FREQUENCY	DUR	ATION IN V	VEEKS, MO	NTHS OR YE	ARS	RESPONSIBLE	REPORTING	COMMENTS			
		INDICATOR	per year	Y1	Y2	Y3	Y4	Y5						
1	Develop a Public Safety strategy and management plan	Up to date Public Safety Management and Strategy Plan	Year 1	<b>→</b>					Board, Manager and Service Provider	Annual Report	This is done comprehensively at the beginning of a new term and then modified continuously in conjunction with the SAPS, Local Authority and existing Public Safety service provider using their experience as well as available crime			
2	Appoint a Public Safety service provider(s)	Contracted PSIRA registered public safety service provider(s)	Year 1	÷					Board	Board	statistics The Public Safety service provider(s) could include Public Safety Patrols, Control Room services and CCTV Monitoring through a fair, equitable, transparent and competitive process			
3	Review and approve the Public Safety strategy and management plan	Approved Public Safety strategy and management plan	Annual	1	1	1	1	1	Board and Manager	Annual Report	Clear deliverables and defined performance indicators to guide safety services by the appointed service provider and evaluate levels of service provided.			
4	Record Public Safety Incidents	Up to date public safety incident records	Ongoing	→	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager and Service Provider	Board and Annual Report where applicable	Indicative records to be included in Annual Report			
5	CID participation in joint operations	Participated in joint operations	Adhoc	1	1	1	1	1	Manager and Service Provider	Annual Report where applicable	Participation in joint operations dependent on the public safety needs of the area			

NO.	ACTION STEPS	KEY PERFORMANCE	FREQUENCY	DUR	ATION IN V	WEEKS, MO	NTHS OR Y	EARS	RESPONSIBLE		COMMENTS
	7.6.1.6.1.6.1	INDICATOR	per year	Y1	Y2	Y3	Y4	Y5			
6	Deploy Public Safety resources accordingly and effectively on visible patrols. Public Safety personnel and patrol vehicles to be easily identifiable	Effective Public Safety patrols	Ongoing	÷	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager and Service Provider	Operational	Utilise the "eyes and ears" of all Public Safety and gardening/street cleaning staff, as well as own staff, to identify any breaches
7	Participate in local safety forums	Attend local safety forums	Quarterly	4	4	4	4	4	Manager and Service Provider	Operational	Participate in existing Neighbourhood Watch, Community Police Forum, other CIDs and SAPS meetings
8	Application to be submitted to secure Law Enforcement Officer	Application submitted to the CCT	Annually	1	1	1	1	1	Manager	Operational	Contact Law Enforcement Department by February of every year. Contract concluded by April of every year
9	Deploy Law Enforcement Officer/s in support of the Public Safety strategy and management plan	Law Enforcement Officers deployed in CID	Ongoing	→	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager and City of Cape Town	Operational	
10	Plan deployment of CCTV cameras	CCTV Camera deployment included in Public Safety strategy and management plan	Ongoing	→	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Board, Manager and Service Provider	Board and Operational	
11	Register CCTV Cameras with the CCT	Cameras registered with the CCT	Ongoing	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager	Operational	
12	Monitor CCTV Cameras	Monitoring of CCTV Cameras by appropriately qualified service providers.	Ongoing	→	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager	Operational	Service providers to be reappointed or new providers to be appointed in last year of contract period by means of a competitive process. Well Documented.

				MAINT	ENANCE	AND C	LEANSIN	NG			
NO.	ACTION STEPS		FREQUENCY	DUR	ATION IN V	VEEKS, MOI	NTHS OR YE	ARS	RESPONSIBLE	REPORTING	COMMENTS
		INDICATOR	per year	Y1	Y2	Y3	Y4	Y5			
	Develop a maintenance and cleansing	Up to date maintenance	Year 1	$\rightarrow$					Board, Manager and	Annual Report	This is done comprehensively at the
	strategy and management plan	and cleansing strategy and							Service Provider		beginning of term and then modified
1		management Plan									continuously in conjunction with the
1											service provider using their
											experience as well as available
											statistics
	Appoint a maintenance and cleansing	Contracted service	Year 1	$\rightarrow$					Board	Board	Appoint a maintenance and
	service provider(s)	provider(s)									cleansing service provider(s) through
2											a fair, equitable, transparent and
											competitive process

NO.	ACTION STEPS	KEY PERFORMANCE	FREQUENCY	DUR	ATION IN V	VEEKS, MO	NTHS OR YE	EARS	RESPONSIBLE		COMMENTS
		INDICATOR	per year	Y1	Y2	Y3	Y4	Y5	1		1
3	Review and approve the maintenance and cleansing management plan	Approved maintenance and cleansing strategy and management plan	Annual	1	1	1	1	1	Board and Manager	Annual Report	Clear deliverables and defined performance indicators to guide maintenance and cleansing services by the appointed service provider and evaluate levels of service provided.
4	Evaluate and review the provision of public litter bins	Sufficient public litter bins	Ongoing	→	→	→	→	→	Manager	Operational	Identify hotspot areas of littering to provide public litter bins and log a CCT service request
5	Cleaning of streets and sidewalks supplementary to those provided by the CCT	Clean streets and sidewalks in partnership with the CCT	Ongoing	→	→	→	→	<b>→</b>	Manager	Operational	Identify hotspot areas of littering to provide additional street cleaning and log a CCT service request
6	Health and safety issues reported to the CCT	Logged CCT service request resolved	Ongoing	→	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager	Operational	Follow up with sub-council in respect of outstanding CCT service requests
7	Combat Illegal dumping	Logged CCT service request resolved	Ongoing	→	→	<b>→</b>	→	<b>→</b>	Manager	Operational	Follow up with relevant department in respect of outstanding CCT service requests
8	Removal of illegal posters	Urban infrastructure free from illegal posters	Ongoing	→	<b>→</b>	<b>→</b>	→	→	Manager	Operational	Monitor the removal of illegal posters by the CCT and where relevant log a CCT service request
9	Removal of graffiti	Urban infrastructure free of graffiti	Ongoing	→	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager	Operational	Monitor the removal of graffiti by the CCT and where relevant log a CCT service request
10	Record maintenance and cleansing activities	Up to date maintenance and cleansing records	Ongoing	→	<b>→</b>	→	→	→	Manager and Service Provider	Board and Annual Report where applicable	Indicative records to be included in Annual Report
11	Identify problems, requiring minor maintenance to CCT infrastructure and perform relevant maintenance on: a. Water and Sanitation infrastructure b. Roads and Stormwater infrastructure c. Road markings d. Grass cutting in Public Open Spaces incl. Parks e. Street furniture	Completed minor maintenance to CCT infrastructure	Ongoing	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager and Service Provider	Operational, Board and Annual Report	Engage with relevant department before undertaking maintenance

NO.	ACTION STEPS		FREQUENCY	DUR	ATION IN V	VEEKS, MOI	NTHS OR YE	ARS	RESPONSIBLE		COMMENTS
		INDICATOR	per year	Y1	Y2	Y3	Y4	Y5			
12	Identify problems, required	Report findings to the	Ongoing	<b>→</b>	→	<b>→</b>	<b>→</b>	$\rightarrow$	Manager	Operational, Board	Follow up with sub-council in
	maintenance or damage to CCT	relevant CCT department								and Annual Report	respect of outstanding CCT service
	infrastructure and report to relevant	and log CCT service request									requests
	department including:										
	a. Street lighting										
	b. Water and Sanitation										
	c. Roads and Stormwater										
	d. Traffic signals and road markings										
	e. Public Open Spaces incl. Parks										

	ENVIRONMENTAL DEVELOPMENT													
NO.	ACTION STEPS	KEY PERFORMANCE	FREQUENCY	DUR	ATION IN V	VEEKS, MO	NTHS OR YE	ARS	RESPONSIBLE	REPORTING	COMMENTS			
		INDICATOR	per year	Y1	Y2	Y3	Y4	Y5						
	Develop an environmental	Up to date environmental	Year 1	$\rightarrow$					Board, Manager and	Annual Report	This is done comprehensively at the			
	development strategy and management	development strategy and							Service Provider		beginning of term and then modified			
1	plan	management Plan									continuously in conjunction with the			
1											service provider using their			
											experience as well as available			
											statistics			
	Appoint an environmental development		Year 1	$\rightarrow$					Board	Board	Appoint an environmental			
	service provider(s)	provider(s)									development service provider(s)			
2											through a fair, equitable,			
											transparent and competitive			
											process. This could be an existing			
			_								service provider.			
		11.	Annual	1	1	1	1	1	Board and Manager	Annual Report	Clear deliverables and defined			
	development management plan	development strategy and									performance indicators to guide			
3		management plan									environmental development			
											services by the appointed or existing			
											service provider and evaluate levels			
											of service provided.			
4	Promote waste minimization and	1 '	Quarterly	4	4	4	4	4	Manager and Service	Board	Partner with CCT Urban Waste			
		campaign through							Provider		Management as well as Law			
	awareness on waste, water, noise and	newsletters or website to									Enforcement			
	air pollution	business and property												
	Lucal and a December 2000	owners.	0						1.6	D 1 14 1				
5	Implement a Recycling programme	Recyclable waste collected	Ongoing	→	<b>→</b>	→	<b>→</b>	→	Manager and Service Provider	Board and Annual Report	By service provider or cleaning staff.			
6	Install public recycling bins	Public recycling bins	Ongoing	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager and Service	Board and Annual	By service provider or cleaning staff			
		installed							Provider	Report	in partnership with the City			
7	Implement and maintain landscaping	Landscaping projects	Ongoing	<b>→</b>	<b>→</b>	$\rightarrow$	<b>→</b>	<b>→</b>	Manager and Service	Board and Operational				
	projects	implemented and							Provider					
		maintained												

NO.	ACTION STEPS		FREQUENCY	DUR	ATION IN V	VEEKS, MO	NTHS OR Y	EARS	RESPONSIBLE		COMMENTS
		INDICATOR	per year	Y1	Y2	Y3	Y4	Y5			
8	Install and maintain street furniture	Street furniture maintained	Ongoing	→	→	→	<b>→</b>	<b>→</b>	Manager and Service Provider	Board and Operational	
9	Monitor and report illegal signage and posters	Report findings to the relevant CCT department and log CCT service request	Ongoing	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager and Service Provider	Board, Operational and Annual Report where applicable	
10	Improve green urban environment	Green urban environment	Ongoing	→	→	→	→	→	Manager and Service Provider	· ·	Tree planting, maintaining of tree wells, road verges, replanting and maintaining of flower pots etc.
11	Monitor environmental health of waterways	Report findings to the relevant CCT department and log CCT service request	Ongoing	<b>→</b>	<b>→</b>	→	→	<b>→</b>	Manager and Service Provider	Board, Operational and Annual Report where applicable	

	SOCIAL AND ECONOMIC DEVELOPMENT  O ACTION STEPS KEY PERFORMANCE FREQUENCY DURATION IN WEEKS, MONTHS OR YEARS RESPONSIBLE REPORTING COMMENTS													
NO.	ACTION STEPS	KEY PERFORMANCE	FREQUENCY	DUR	ATION IN V	WEEKS, MO	NTHS OR Y	EARS	RESPONSIBLE	REPORTING	COMMENTS			
		INDICATOR	per year	Y1	Y2	Y3	Y4	Y5						
1	Develop a social and economic development strategy and management plan	Up to date social and economic development strategy and management Plan	Year 1	<b>→</b>					Board, Manager and Service Provider	Annual Report	This is done comprehensively at the beginning of term and then modified continuously in conjunction with the service provider using their experience as well as available statistics			
2	Appoint a social development service provider(s)	Contracted service provider(s)	Year 1	→					Board	Board	Appoint a social development service provider(s) through a fair, equitable, transparent and competitive process. This could be an existing service provider.			
3	Review and approve the social and economic development management plan	Approved social and economic development strategy and management plan	Annual	1	1	1	1	1	Board and Manager	Annual Report	Clear deliverables and defined performance indicators to guide social and economic development services by the appointed or existing service provider and evaluate levels of service provided.			
4	Monitor and review implementation of informal trading plans in support of economic development	Managed informal trading	Ongoing	→	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager and Service Provider	Board, Operational and Annual Report where applicable				
5	Promote Social Development awareness	Quarterly awareness campaign through newsletters or website	Quarterly	4	4	4	4	4	Manager and Service Provider	Board	Partner with CCT Social Development & Early Childhood Development Directorate and social welfare organisations			

NO.	ACTION STEPS		FREQUENCY	DUR	ATION IN V	VEEKS, MOI	NTHS OR YE	ARS	RESPONSIBLE		COMMENTS
		INDICATOR	per year	Y1	Y2	Y3	Y4	Y5			
6	Work in conjunction with local social	Job creation through social	Ongoing	→	→	<b>→</b>	<b>→</b>	<b>→</b>	Manager and social	Annual Report	Partner with CCT Social
	welfare and job creation organisations	intervention							welfare organisations		Development and social welfare
	and develop the delivery of the										organisations
	supplementary services to improve the										
	urban environment										
7	Provide social services	Social service to recipients	Ongoing	<b>→</b>	→	<b>→</b>	<b>→</b>	<b>→</b>	Manager and Social	Board and Annual	
									Worker	Report	

COMMUNICATION											
NO.	ACTION STEPS	KEY PERFORMANCE INDICATOR	FREQUENCY per year	DURATION IN WEEKS, MONTHS OR YEARS					RESPONSIBLE	REPORTING	COMMENTS
				Y1	Y2	Y3	Y4	Y5	<u> </u>		
1	Develop a communication strategy and management plan	Up to date communication strategy and management Plan	Year 1	→					Board, Manager and Service Provider	Annual Report	This is done comprehensively at the beginning of term and then modified continuously in conjunction with the service provider using their experience as well as available statistics
2	Appoint a communication service provider(s)	Contracted service provider(s)	Year 1	÷					Board	Board	Appoint a communication service provider(s) through a fair, equitable, transparent and competitive process. This could be an existing service provider.
3	Review and approve the communication management plan	Approved communication strategy and management plan	Annual	1	1	1	1	1	Board and Manager	Annual Report	Clear deliverables and defined performance indicators to guide communication services by the appointed or existing service provider and evaluate levels of service provided.
4	Maintain Website	Up to date website	Ongoing	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager	Board	In terms of CCT CID Policy requirements
5	Newsletters / Newsflashes	Communication distributed	Quarterly	4	4	4	4	4	Manager	Operational	Including use of social media platforms
6	Regular interaction with property and business owners	Feedback on interactions	Ongoing	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager	Operational	
7	CID information signage	Clearly identifiable CID signage	Ongoing	→	<b>→</b>	<b>→</b>	<b>→</b>	<b>→</b>	Manager	Operational	Signage to be visible and maintained with CCT approval